

# Health & Safety, Environmental & Quality Policy Statement

The Directors of Fenton Traffic Management Ltd recognise their legal duty of care to ensure the Health and Safety of all their employees and sub-contractors and others who may be affected by the Company's work. We are committed to the prevention of injury and ill health by complying with all relevant legislation and discharging our obligations and responsibilities, so far as it is reasonably practicable.

We are also committed to responsible environmental management and recognise the opportunities it offers to improve our competitiveness and overall business. We are committed to the prevention of pollution and aim to reduce the impact of our activities within our operations and also through the delivery of our services.

We are committed to ensure that in the delivery of our services, customer requirements are determined and are met with the aim of enhancing customer satisfaction.

## Integrated Management System (IMS)

In support of our commitments, the IMS has been developed and is appropriate to the nature, scale and impacts of our activities, products and services.

The IMS provides a framework to

- Review and assess the risks and opportunities associated with our activities
- Set our objectives and targets
- Procedure to ensure we achieve our objectives

The IMS includes as input the specific requirements of

ISO 9001, Quality Management

ISO 14001, Environmental Management

ISO 45001, Occupational Health and Safety

NHSS12D, Installing, Maintaining & Removing Temporary Traffic Management on Rural & Urban Roads

The IMS and its associated organisation arrangements, systems and procedures, will be reviewed at least annually and revised as necessary to ensure its continuing suitability and to reflect changes to the business activities

## Our Commitments

### Compliance

To comply with all relevant legislation, regulation and other requirement specifically related to our business activities.

### Communications

To ensure our Policy is brought to the attention of all our people and seek their co-operation in supporting the management in its efforts to establish and maintain a safe and health place of works and the achievement of our environmental and quality objectives.

To ensure our Policy is available to potential and existing clients and other interested parties through conventional marketing methods and on our web site.

### Continual Improvement

To the continual improvement of our management systems and in our performance to reach our objectives. This is achieved by consultation with our people, customers and other interested parties and also by Management Review

### Resources

To determine and ensure the provision of the necessary resources to allow us to achieve our objectives for health & safety, our environmental impact and the quality of our services.

### Competence

To determine the necessary competence of our people and to ensure through training and experience they are competent to undertake their duties.

To provide guidance and assistance to enable all our people to understand and carry out their responsibilities with regard to the requirements of the IMS.

### Awareness

To promote a workplace culture of increase awareness in our people.

To promote staff contribution to the understanding of the relevance and importance of their activities in achieving our objectives for health and safety, our environmental impact and the quality of our services.

### Supplier and contractors

To satisfy ourselves that any organisation which is contracted to carry out any work of a critical nature for the company can demonstrate that it pays due regard to health and safety matters, the environment and the quality of their product and services they supply to us.

**Tony Bayford**  
Managing Director



28<sup>th</sup> February 2020